

<p>Condition-2</p>	<ul style="list-style-type: none"> <li>• Overall: <math>P/(P+S) \geq 75\%</math></li> <li>• By discipline, location, delivery mode, or program: <math>P/(P+S) \geq 60\%</math></li> </ul> <p>Faculty Qualifications Indicators<sup>1</sup>:</p> <ul style="list-style-type: none"> <li>• Minimum SA: <math>(SA)/(SA + PA + SP + IP + O) \geq 40\%</math></li> <li>• Minimum SA + PA + SP: <math>(SA + PA + SP)/(SA + PA + SP + IP + O) \geq 60\%</math></li> <li>•</li> </ul>
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- Each faculty member shares his/her updated personal research agenda each year by September 1 (starting 2018) which includes research and publication goals in areas pertaining to their core teaching areas. The research goals must be commensurate with the typical teaching load of the faculty member at undergrad, masters, and doctoral levels.
- All journals in which Eberly College faculty can publish and get credit are classified and ranked as A1, A2, A3, and A4 journals. The classification is based on widely accepted objective criteria. The three major classifications considered include Thomson Reuter's Journal Impact Factor, SCImago's Scientific Journal Ranking, and the Australian Business Deans Council ranking. In addition, Google Scholar was considered but since it includes non-refereed publications and does not rank journals, it was not used for the purpose of journal ranking. Over 4,000 business journals will be listed on Sedona and other easily accessible locations along with the ranking for faculty to decide where to publish.
  - a. Thomson Reuters Journal Impact Factor (JIF). The most widely accepted index in top schools and is based on TR's indexes in Web of Science (WoS). Quite restrictive in the inclusion of journals. 12,000 journals in ALL fields and about 1,000 in business. JIF is basically the average number of citations in the last two years per published article in the journal in the last two years. For example, if a journal has a JIF of 2.0, on average, the articles published one or two years ago have been cited two times.
  - b. SCImago's Scientific Journal Ranking (SJR) Index. Similar to JIF but takes into account *three* years of publications. More inclusive than TR's JIF.

A1  
(50 points per  
item)

PRJ Classified as A1 if any one of the following criteria is met:

- Journals with Thomson Reuters' JIF of 2.0 and above
- Journals with SCImago's SJR of 1.5 and above
- Journals ranked as ABDC's A\* s ( r)-6(m)1.4 (p)05 0 Td[-22.795 -1.398 Td@078>Tj/TT2 1 Tfr  
g c9 0 Td[4 (1 i)( )TJ0.002 Td[4 (1 i)(AB)-11.8 i0.003 Tw 8.75me

- Participation in Panel at Regional



Categories of Sustained Professional Engagement/Experience

<p>A (40 points per item)</p>	<ul style="list-style-type: none"> <li>• Member of Board of Directors (large publicly listed firm) or a large private firm (for each year)</li> <li>• Senior management position in a very large private or a large publicly listed firm (for each year)</li> <li>• Executive position in a professional organization that is nationally/internationally recognized (for each year)</li> </ul>
<p>B (20 points per item)</p>	<ul style="list-style-type: none"> <li>• Professional Certification in Related Field (for each year)</li> <li>• Senior Management Position in small to mid-size business (for each year)</li> <li>• Executive position in regional professional organization (for each year)</li> <li>• Trade or peer reviewed journal publications (per publication)</li> <li>• Technical report for external constituents (per report)</li> <li>• Active consultant (for each year)</li> </ul>
<p>C (15 points per item)</p>	<ul style="list-style-type: none"> <li>• Conference/Seminar speaker/presentation (per event)</li> <li>•</li> </ul>