

Any alleged violation of the Community Standards Policy, Nondiscrimination Policy, Anti-Hazing Policy, or any other policy, law, ordinance, or regulation may be charged through the Student Organization Review Policy. Processes to adjudicate these charges may run concurrent with the processes to adjudicate the charges listed below.

1. Non-Compliance: Failure of an organization to comply with a reasonable request from a University, Student Cooperative Association, or law enforcement official or an official University or organizational governing body.
2. Statement of Relationship: Failure to meet expectations outlined in the Statement of Relationship between a general fraternity or sorority and the University.
3. Misuse of Student Organization or University Funds: The improper use of any funds as determined by PASSHE, the University, Student Cooperative Association policy, organizational guidelines, and/or local, state, or federal laws.
4. Organizational Complicity: Active association with or active encouragement of another person or organization whose conduct is in violation of any of the Student Organization Review Policy, Anti-Hazing Policy, University Policy, or applicable laws.
5. Other: Any alleged violation of federal, state, or local laws, regulations, or ordinances and other University policies and regulations.

- b. The Office of Community Standards may refer the allegation for other forms of appropriate conflict resolution. All parties involved in the conflict resolution must

seek witnesses at the hearing, the Office of Community Standards must be notified at least one business day prior to the hearing.

The responding organization may challenge the presence of any member of the Board. Upon hearing the details of the challenge, the Board will, by majority vote (the challenged member not voting), either uphold or deny the challenge.

A board member will withdraw from participating in any case in which they are unable to be impartial and reach a fair and objective decision.

6. Social Limitations or Suspension: the denial of formal or informal sponsorship of, or participation in, any event for a specified period of time.
7. Suspension of Recognition Benefits: a specific length of time in which the organization maintains university recognition but is denied one or more benefits of recognition which may include, but is not limited to, access to Student Cooperative Association funding, use of Student Cooperative or university space, ability to advertise on campus, and/or other specified benefits of University recognition.
8. Withdrawal of University Recognition: a specified or indefinite length of time in which University recognition is withdrawn in whole, part, or conditionally. The organization and any semblance of its membership ceases to function at the University and is denied all benefits of University recognition.
9. Other: any additional sanction may be imposed through the Student Organization Review process.

In a situation where it is determined that a continuation of the present circumstances presents a potential danger to the health, safety, or welfare of the University community, the Vice President for Student Affairs, the Dean of Students, or designee may implement interim measures. An interim measure will remain in effect pending the final disposition of the case.

After an interim measure is implemented, the following process will commence:

1. Within ten (10) calendar days of issuance of the interim measure, a Board will be convened to adjudicate the case. The Board will be composed of three (3) members, two (2) of whom will be appointed by the Vice President for Student Affairs or designee.
 - a. If there is an extension warranted, an Interim Suspension Review will take place within ten (10) calendar days to determine whether or not to uphold the Interim Suspension.
2. If the board does not uphold the interim measure upon adjudication, the interim measure will no longer be in effect and the organization will be allowed to operate as prior to the implementation of the interim measure.
3. When an interim measure has been implemented, upheld by a board, and appealed by the organization, the interim measure will remain in effect until the final disposition of the appeal.

Indiana University of Pennsylvania reserves the right to exercise its authority of interim measures upon notification that an organization is facing criminal investigation and/or complaint.

An organization may appeal the outcome of a board for one or more of the

2. New Information – new information for which there is a legitimate reason to explain why the information could not be presented at the original hearing.
3. Unreasonable Sanction – sanctions for which there is demonstration of a clear error in judgment. The appellant must show the decision was not based upon consideration of relevant factors, reason, or judgment and was an abuse of discretion or otherwise not in accordance with

A	All Employees
B	All Budget Coordinators
C	All Non-instructional Employees
D	Department Chairpersons
E	All Managers
F	All Faculty
G	Senior Policy Executives (Deans & Vice Provost Admin & Tech)
H	President's Cabinet
I	Vice Presidents (President's Executive Council)