

)PX XJMM ZPV GBDJMJUBUF UIF MFBSOJOH
%FTDSJCF UIF 8BSN VQ "DUJWJUZ

Ž%FTDSJCF UIF 'PDVTFE "DUJWJUZ

Ž6Wb]TWZWFVSUZW;`efgU[a` ,

.BQQJOH UP (FO\$ZCFS \$ZCFSTFDVVSJUZ 'JSTU 1SJODJQMFT

%PNBJO 4FQBSBUJPO "CTUSBDUJPO

1SPDFTT *TPMBUJPO %BUB)JEJOH

3FTPVSDF &ODBQTVMBU-BZF SJOH

.PEVMBSJUZ 4JNQMJDJUZ

-FBTU 1SJWJMFHF .JOJNJ[BUJPO

.BQQJOH UP (FO\$ZCFS \$ZCFSTFDVVSJUZ \$PODFQUT

%FGFOTF JO %FQUI "WBJMBCJMJUZ

\$POGJEFOUJBMJUZ 5IJOL -JLF BO "EWFSTBSZ

*OUFHSJUZ ,FFQ *U 4JNQMF

"TTFTTNFOU PG -FBSOJOH

5:1& &YBNQMFT MJTUFE CF/M.PX%&4\$3*15*0/

"DDPNNPEBUJPOT &YBNQMFT NBZ JODMVEF DMPTFE DBQUJF
BDDPNNPEBUJPOT GPS TUVFOUT XJUI EJTBCJMJUJFT

%FTDSJCF BOZ &YUFDJFJPOEFBUTJORSJGFTSUIFS XPSL

"DLOPXMFHFNFOUT

5IF (FO\$ZCFS XFCTJUF NBZ DPOUBJDSMJOLT HPWFYJFSDBM FXCFBUPST HRFUFSNFOU
DPOWFOJFODF UP PVS VTFST 5IF /BUJPOBM 4FDVSJUZ "HFODZ EPFT OPU FYFSDJT
5IF IZQFSMJOLT BSF QSPWJEFE GPS HFOFSBM JOGPSNBUJPOBM QVSQPTFT POMZ B
BDDVSDZ SFMFWBODF UJNFMJOFTT PS DPNQMFUFOFTT PG BOZ JOGPSNBUJPO D
OFJUIFS FOEPSTFT OPS HVBSBOUFFT JOFBONZDBZ BIEWFJDUFF SPSB QSPSEHEDQJTBLODPOMTE F
MJOL"MM MJOLT BSF QSPWJEFE DPOTJTUFUOU XJUI UIF NJTTJPO PG UIJT XFCTJUF