



Indiana University of Pennsylvania
100 University Park
Indiana, PA 15705

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responsible for the full cost. Evidence of course completion, grade received and proof of payment is

required for reimbursement.

Under some circumstances non-represented employees may be required to share a portion of the costs for tuition waiver (part-time) and for requested out-service training or tuition reimbursement. Such shared responsibility shall be clearly noted at time of approval.

Education benefits may be subject to taxation, for which the employee is responsible.

Nothing contained herein shall modify BOG Policy 1984-03-A Tuition Waiver, or by reference, IUP Trustees Policy "Waiver of Tuition for Non-instructional Staff Members", adopted December 12, 1969. Further, the provisions contained herein shall only enhance such benefits but not add to the tuition

Funding:

Tuition waiver is funded through the university's general fund.

Out-Service training may be funded by the department's or Vice President's operating funds.