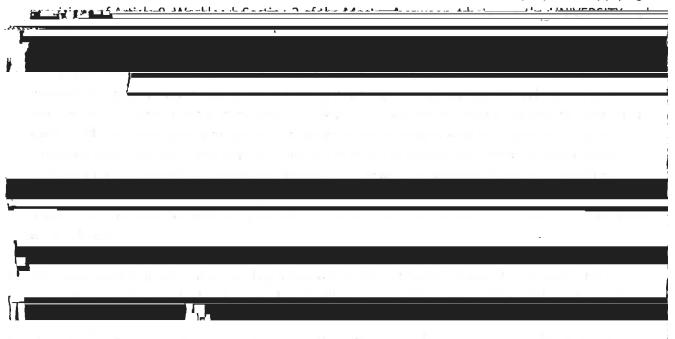
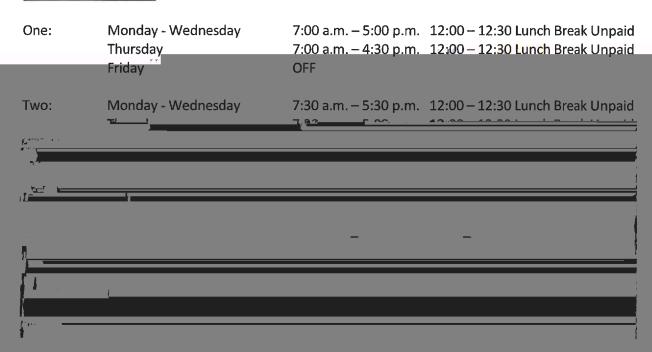
1. This understanding is entered into between Indiana University of Pennsylvania (UNIVERSITY) and the State College and University Professional Association (SCUPA), for the exclusive purpose of applying the



5. The available four-day schedules are:

MONDAY-THURSDAY



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me away fro	m work and	leave accrua	al will be han	dled as follo	ows:			
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Employees shall be permitted an uni	nterrupted 15 minutes paid	rest period during each 1/2 work shift.
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	rective 505.7 (Personnel Rul	rest periods will be in accordance with les). The use of rest periods before or lift is prohibited.
MEAL PERIODS		
	usive, of the workday unless	n in the work schedules which shall fall otherwise approved by the employer or
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HOW TO ENROLL

Enroll in the Program by completing the Schedule Change Form. Obtain the necessary signatures and return the form to avroll-services iu .edu.

MOS A. PCNOW 3/5/2024

Lindsey A. McNickle Date

Director of Huma ources

3/8/2024

Lisa Baker Date

Vice President, SC A

Adam K. Weber Date

PSEA UniServ Representative, Cluster VIII, Southern Region