

January 12, 2001

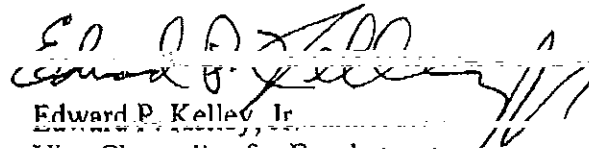
Mr. Marc C. Kornfeld  
UniServ Representative  
Pennsylvania State Education Association  
Southern Region Service Center  
4746 Delbrook Road  
Mechanicsburg PA 17055

Dear Mr. Kornfeld:

This comes to confirm the discussion regarding the modification of Article 20 - Section  
of the Collective Bargaining Agreement with the State College and University Professors  
Association.


The parties agree that effective January 1, 2001, the accidental death benefit for work  
related accidental deaths will be \$20,000. The accidental death benefit for work  
and retirement is hereby exercised by SCUPA.

Sincerely,



Edward P. Kelley, Jr.

and Labor Relations

 1/18/01

Marc C. Kornfeld Date  
On Behalf of SCUPA

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Office of the Chancellor