



COMMONWEALTH OF PENNSYLVANIA  
HUMAN RELATIONS COMMISSION

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\$FW RI 2FWREHU 3 / DV \$PHQGHG  
385326( 2) 3529,6,216

7KH SXUSR VH RI WKH HPSOR\PHQW SURYLVLQRQV RI WKH 3HQQV\OYDQLD +XP DQ  
XQODZIXO GLVFULPLQDWRU\ SUDFWLFHV LQ HPSOR\PHQW EHFDXVH RI UDFH F  
VH[ QDWLRQDO RULJLQ QRQ MRE UHODWHG GLVDELOLW NQRZQ DVVRFLDWLRQ  
GLSORPD EDVHG RQ SDVVLQJ D JHQHUDO HGXFDFWRQ GHYHORSPHQW WHVW  
RU VWHULOLJDWRQ

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,W LV XQODZIXO 2 RQ WKH EDVLV RI WKH DDFMPSORVWHUHG DERMHXQLRQ RU HPS  
'HQ\ DQ\ SHUVRQ DQ HTXDO RSSRUWXQLW\ WR REWDLQ HPSOR\PHQW WR EH  
ULJKWV WR FRPSHQVDWRQ WHQXUH DQG RWKHU WHUPV FRQGLWLRQV DQG  
'HQ\ PHPEHUVKLS ULJKWV DQG SULYLOHJHV LQ DQ\ ODERU RUJDQLJDWRQ  
'HQ\ DQ\ SHUVRQ HTXDO RSSRUWXQLW\ WR EH UHIHUHG IRU HPSOR\PHQW  
5HIXVH WR FRQWUDFW RU RWKHUZLVH GLVFULPLQDWH LQ FRQWUDFWLQJ ZL  
WKH %XUHDX RI 3URIHVVLQRQDO DQG 2FFXSDWRQDO \$IIDLUV  
,W LV DOVR XQODZIXO IRU DQ\ ODERUHQHPSOR\PHQW DJHQF\ WR UHW  
EHFDXVH WKH LQGLYLGXDO KDV ILOHG D FRPSODLQW ZLWK WKH &RPPLVVLRQ  
SURFHGHQJ RU IRU DQ\ SHUVRQ WR DLG RU DEHW DQ\ XQODZIXO GLVFULPLQ

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7KH HPSO+PWLÇ@À€ ,†@0€P` 0ZKR EHOLHYHV KH RU VKH KDV EHHQ GLVFULPLQ  
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7KH Ì 0...b†: +2 0867 3267 7+,6 127,&(

RUJDQLJDWRQ DQG HPSOR\PHQW HPSOR\PHQW SURYLVLQRQV RI WKLV \$FW LV  
VW WKLV QRWLFH LQ D FRQVSLFXRXV HDVLO\ DFFHVVLEOH DQG ZHOOLJKWHG  
QWV HPSOR\HHV RU PHPEHUV  
DFLQJ FRYHULQJ XS RU GHVWUR\LQJ WKLV QRWLFH LV D YLRODWRQ RI WKH 3HQ  
QGD\ VXEWHFW \RX WR ILQH RU LPSULVRQPHQW

)RU IXUWKHU LQIRUPDWLRQ ZULWH SKRQH RU YLVLW WKH 3HQQV\O  
([HFXWLYH 2IILFH 0DUNHW 6WUHHW WK )ORRU +DUULVEXUJ  
77< RU YLVLW XV DW ZZZ SKUF VW D  
7R ILOH D FRPSODLQW FRQWDFW WKH 5HJLRQDO 2IILFH Q  
3LWWVEXUJK +DUULVEXUJ  
WK \$YH 6XLWH 0DUNHW 6WUHHW WK )ORRU  
3LDWW 3ODFH +DUULVEXUJ 3\$  
3LWWVEXUJK 3\$