```
!
"""#$%!&' (!)' *+!' (,!&$%-.+! (%/0+-!'!.+&$ (1!)2/+!'.!3$ (4!'.!!
)5+!)$62&!$7!)5+!&$%-.+!2.!1277+-+ ()&!!9$!&$%-.+! (%/0+-!&' (!0+!!!
)' *+(!/$-+!)5' (!'!)$)' 3!$7!7$%-!)2/+.8"""!
!
"#$%!&' (!) *+*, -./!0-*12+!31!"1453+/!
) 631+7) *8,3-+!"5*49!31!: -3;3+/!%3;*-,;6-*!
"!#$%&' ($) &*+!
,-.! "/01234!5.! 6/44/2+789!
!
51/7!08: -73!8;;3-7!7<:=39<7!29!8**8-<:9/<>!<8!3?*48-3!<13!1/7<8->!8;!<13!343@>A!2!;8-+!=3B8<3=!<8!<13!
-7*;5 (8!<)00.2(49!3)0.2(1)-0.2(!:-)0.2(3)0.2(;3)0.2(+)5B000.2418583./0.2(3)04/;3 34/;3+*;5 (8!0.24184*: 6;27)
```





```
!
''#$%!'&J7=&J!:-3;3+/!%3;*-,;6-*!;B!<&&C!
K5,9+L!>6;/B-3;,-3,13+?L!,12!)*+3+;,1.*!!
6!K$KL'#$LL*+!
,-.!X1-/7<8*13-!E-012-=!
```

a9!8:-!0:--39<!N3/<@3/7<!D139!2:<18-/<2-/29/7+!127!-37:-;203=&!<1/7!08:-73!D/4!;80:7!89!29!32-4/3-!C:<!
33-/4>!*-370/39<!+8+39<!8;!1/7<8->!/9!D1/01!<13!<397/897!<12<!3?/7<3=!C3<D339!2:<18-/<&!<13!7<2<3!29=!
*42>D-/@1<7!/9!<13!O392/772903!*3-/8=!2-3!; :4+>!2-</0:42<3=.! 6 3!D/44!C3!27Y/9@!P:37</897!7:01!27\$!18D!
=/=!*42>D-/@1<7!8;!<13!M4/N2C3<129!29=!b208C329!*3-/8=!7:01!27!518+27! " 277/9@3-!:73!<13!7<2@3!<8!
*-8<37<!<13!/9<3-;3-3903!C>!;/@:-37!8;|2:<18-/<>!/9!<13!2-<7c!Q8D!=/=!D-/<3-7!7:01!27!F39!b89789!/9!1/7!



```
"#$%!'&&7=&&!PB?8,-,;3T*!%3;*-,;6-*!
U-,53;9L!";/1B8B*;3.+L!,12!V343;,5!W6?,13;3*+!
5O!K\\KL'#\\LL!
, -.! g 3993<1!U13-D88=!!
W7!D3! + 8B3!C3 < D339!*2*3-!29=!70-339A! < 8!42* < 8*!29=!g/9=43A!; -8+!5D/ << 3-!;33=! < 8!W : =/C43!C88YA!D3!
029 \times |134*!C: <|;334| < 12 < |429@:2@3|*-20 < /037|2-3|89| < 13| + 8B3. \\ |58=2>|*3-12*7| + 8-3| < 129|29>| < +3|7/903|
Z: <39C3-@A|701842-7!8;!4/<3-2<: -3!2-3!2D2-3!8;!<13!*-8B/7/8924!8-!1/7<8-/0244>!089<3?<: 24!92<: -3!8;!
*-/9<!<3?<7.! g 2<13-/93!Q2>437!29=!b377/02!R-377+29!D-/<3!<12<$!!
       W7!<13!3-2!8;!*-/9<!/7!*277/9@\!/<!/7!*877/C43!8903!2@2/9!<8!733!*-/9<!/9!2!08+*2-2</B3!089<3?<!
       D < 1!8 < 13 - !< 3? < : 24! + 3 = /2 !! / 904 : = /90! < 13! / 70 - 844! < 13! + 29 : 70 - /* < !08 = 3?!! < 13! / 32 - 4 > !* - /9 < !08 = 3?!! < 13!
       B2-/2</897!8;!C88Y!:8-+7!*-8=:03=!C>!0129@37!:-8+!43<<3-*-377!<8!8;:73<!<8!=/@/<24!*:C4/71/9@!
       ea9<-8=:0</89!<8!X8+*2-2</B3!53?<:24! " 3=/2$!5-297;8-+/9@!<13!Q:+29/</37!/9!<13!R87<*-/9<!
       M-2.! 1! "/99378<2!RA!TL%Kh!
a9!<1/7!:73::4!:-2+/9@!8:!m08+*2-2</B3!<3?<:24!+3=/2m!Q2>437!29=!R-377+29!/=39</;>!2!7/<:2</89!<12<!
7!C8<1!93D!29=!98<!78!93D!37*30/24>!/;!D3!029!<1/9Y!8;!8-24!0:4<:-37!27!+2Y/9@!e:9D-/<math><39h!<3?<7.!
F3:8-3!<13-3!D3-3!C88Y7A!@-2++2-7A!8-13B39!43<<3-7''1:+297!*-8=:03=!8-24!4/<3-2<:-37A!27!0:4<:-37!
7</4!=8.!E-24!4/<3-2<:-3!/7!2!0:4<:-24!:9/B3-724n!3B3->!Y98D9!429@:2@3!127!*-8=:03=!2!*83<->.!V-8+!
B8/03!<8!32-A!<13!C8=>!:/9=7!-1><1+7!29=!*2<<3-97!<8!B3-73!/9!244!Y98D9!0:4<:-37A!<1-8:@1!KLALLL!
>32-7!8;|718:<7a!D1/7*3-7a!7<:<3-7a!29=!0129<7.!!
+2<3-/24!C88YA|a|+1/9<3-37<3=1/9!@8/9@1C20Y12!4/<43!::-<13-1/8!<13!2=B39<18:1M<198*83<071/9!<13!% JSL7.11/9!
W9!/9;8-+24!+8B3+39<!/9!*83<->!29=!701842-71/*!92+3=!C>!b3-8+3!O8<132<7Y/72(/)0.2(B3)0.2(!<)08<->.!V-8+!
```



 $a9!TLT\%! \\ a] R!7 <:= 39 < 7!134*3 =!/9 < /2 < 3!2!08442C8 - 2 < /B3!701842 - 4 >!D/Y/!2 <!M < 198*83 < /07.E - @ \\ A!D1/01!D3!$



```
!
"#$%!X=(!%3;*-,-9!0/*B-9!>8853*2!;B!,!G,YB-!:-3;3+/!>6;/B-!B-!0/*?*!
) 631+7) *8,3-+!"5*49!31!:-3;3+/!%3;*-,;6-*!!
,-.! "/01234!5.! 6/44/2+789!
"!#$%&'($)&!
!
51/7!08:-73!8;;3-7!7<:=39<7!29!8**8-<:9/>!<8!3?*48-3!<13!1/7<8->!8;!<13!343@>A!2!;8-+!=3B8<3=!<8!<13!
08+*43?!=>92+/07!C3<D339!-:/9!29=!-3*2/-.!E:-!;/-7<!:9/<!D/44!0897/=3-!D2>7!8;!-32=/9@!F-/</71!
343@/20!*83<->!;-8+!2!B2-/3<>!8;!1/7<8-/024!*3-/8=7.!E:-!G<37<!0273H!D/44!C3! I /0<8-/29!343@/20!*83<->.!!
```