Indiana University of Pennsylvania is a leading public, doctoral/research university, strongly committed to undergraduate and graduate instruction, scholarship, and public service.

Indiana University of Pennsylvania engages students as learners and leaders in an intellectually challenging, culturally enriched, and contemporarily diverse environment.

Inspired by a dedicated faculty and staff, students become productive national and Pennsylvania's educated research mission by providing resources for its communities of succescholars to explore, collaborate, and create knowledge in an inclusive learning environment.



GOAL 1. CONTENT

Collect, preserve, describe, and provide access to a wide range of high-quality information resources to enrich the teaching, learning, and research missions of the University.

- Strategy 1.1 Realign acquisitions to the University's redesigned academic programs and budget.
 - Tactic 1.1.1 Complete a comprehensive review and realignment of e-resource subscriptions.
 - Tactic 1.1.2 Maximize acquisition budget for most effective mix of print and electronic purchases.
 - Tactic 1.1.3 Update the IUP Libraries Collection Development Plan.
- Strategy 1.2 Improve access to the collection.
 - Tactic 1.2.1 Complete the deaccessioning and book removal project.
 - Tactic 1.2.2 Eliminate backlog of unprocessed book donations stored in the building.
 - Tactic 1.2.3 Complete the book inventory project, correcting errors in the ALMA catalog and OCLC.
 - Tactic 1.2.4 Complete a sync of records in the ALMA catalog and OCLC.
- Strategy 1.3 Strengthen the role of Special Collections in the Libraries' and the University's core missions.
 - Tactic 1.3.1 Review this program and develop a multi-year strategic plan for the program.
 - Tactic 1.3.2 Develop a directed digitization program to improve virtual access to collections. ComplettTactic 1.3.2

- Strategy 4.2 Implement effective activities for organizational development and staff morale.
 - Tactic 4.2.1 Continue a social committee for informal engagement, exchange, and celebrations.
 - Tactic 4.2.2 Continue formal and informal programming which encourage exchange of employee knowledge, highlight the mission and program of campus partners, and share wellness activities.
 - Tactic 4.2.3 Encourage networking, inDC -1\(\frac{1}{3}r.6\(on a)-1.9\(m)1\(\frac{1}{6}\) Itner on amelrFFDdn \(\frac{1}{9}\) in \(\tilde{0}\) d