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November 29, 2023  
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Civil Rights and Diversity, Equity, and Inclusion Awareness:

- Department of Foreign Languages: FOLDIS
- DEI Student Alliance
- Diversity Awareness Months
- Haven Project and Green Dot
- Holocaust Remembrance Committee and Jewish Student Union
- IUP Libraries and English Graduate Organization
- IUP Volleyball
- Office of International Education
- President's Commission on

Created last year through the Social Equity and Title IX Office, the is a cohort of student organizations with a purpose of advocating for DEI principles on and off campus. Each one of these organizations has been involved in uplifting the voices of minority students through educational events and presentations, collaboration of diverse student populations, and engagement with IUP faculty through implementation of awareness programming. The cohort meets monthly to discuss challenges their organizations face, how to better collaborate as a team, and how to best support their members. Staff mentors for the cohort include Elise Glenn, Tom Segar, Leslie Coates, Shawn Jones, and Donovan Daniel. To join, or for more information, contact Erika Jackson (Ihrbc@iup.edu).

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Notable programming has again been offered this year through the

*Congrats,  
December  
Graduates!*

. Each workshop, lecture, and activity focuses on enhancing cultural awareness and creating a more inclusive future



The office collaborates on campus-wide programs, celebrations, dialogues, and trainings.

Multiple events were held in celebration of  
of  
(September 15-October 15),  
(October), and

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